



# NEWSLETTER

JUNE 2025

DEPARTMENT OF EX-SERVICEMEN WELFARE  
MINISTRY OF DEFENCE, GOVERNMENT OF INDIA



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MINISTRY OF DEFENCE  
GOVERNMENT OF INDIA

# NEWSLETTER

JUNE 2025



"We will always do everything possible to strengthen our armed forces and further the welfare of those who serve us."

श्री नरेंद्र मोदी

PRIME MINISTER  
SHRI NARENDRA MODI



“

“Our Ex-Servicemen spread across the length and breadth of the country constitute a valuable resource pool. We are committed to fulfilling their aspirations and honour their contribution”.



**SHRI RAJNATH SINGH**  
**HON'BLE RAKSHA MANTRI**



**SHRI SANJAY SETH**  
**HON'BLE RAKSHA RAJYA MANTRI**

# DESW INTRODUCTION

## PENSIONS

Pension Policy and Regulations of Armed Forces  
Pension disbursement through CGDA  
One Rank One Pension OROP Scheme

## WELFARE

Welfare schemes through  
Kendriya Sainik Board  
Armed Forces Flag Day Fund  
Armed Forces Battle Casualties Welfare Fund

## HEALTH CARE

Cashless and Capless Medical cover through Ex-Servicemen Contributory Health Scheme (ECHS)

## TRAINING & EMPLOYMENT

Training courses and resettlement opportunities through Directorate General of Resettlement (DGR).

## TOWARDS BETTER MENTAL HEALTH MOU OF ECHS WITH SSW, BRAHMAKUMARIS

A talk on 'Mental Health and Well-being' was conducted by **Professor E V Girish from the Brahma Kumaris on 02 May 2025 at Delhi Cantonment** as part of 'Preventive Care'. The talk was attended by approximately 100 serving and contractual staff of Central Org, ECHS, ECHS Regional Centres and selected polyclinics. The session was well received as reflected in the active participation and insightful questions during the concluding Q&A segment.



On **04 May 25**, a program was organised by the Bhopal Centre of the Brahma Kumaris on, **"Self-Empowerment to Nation Empowerment through Inner Awakening"** for the armed forces which was attended by Dir, RC ECHS, Jabalpur and the OIC of ECHS Polyclinics of Jabalpur, Bhopal and Ujjain. The talk focused upon self-empowerment through meditation.



On **23 May 25**, an online talk by **Dr Swapan Gupta, an eminent Neurologist from Brahma Kumari Foundation** was also organized for contractual staff at ECHS polyclinics from **Regional Centres Bareilly, Jaipur and Patna**. The talk focusing upon Mental Health and well-being witnessed more than 100 subscribers.



# FUNCTIONING OF ECHS IN BORDER AREAS DURING OPERATION SINDOOR

The execution of "**Operation Sindoor**" by the Indian Armed Forces stands as a pivotal moment in India's assertive counter-terrorism strategy. While the immediate focus of Operation Sindoor was the neutralization of terrorist infrastructure, its success was implicitly bolstered by a comprehensive healthcare support system including the ECHS.

During the period of operations, the ECHS polyclinics in the border areas continued to function uninterrupted while offering medical assistance to the beneficiaries. The ECHS Regional Centres at Jammu and Jalandhar played a key role in coordination with the Station Headquarters in ensuring that the polyclinics covering the remote areas of Rajouri, Naushera, Surankot, Sundarbani, Gurdaspur, Amritsar and Firozpur continued to function unabated in near vicinity of the border.

The ECHS polyclinics in affected districts continued functioning with optimum staff despite lack of hardened infra, reflecting high levels of institutional commitment and individual accountability ensuring that no critical service delivery was compromised. Other than the polyclinics, the empanelled hospitals were also sensitised of the situation to be prepared for unforeseen contingencies. The response from Empanelled hospitals in the region was prompt and cooperative. The facilities remained open for referral cases, emergency trauma, and prepared for standby support for any potential mass casualty event. Medical cover extended by Pir Panjal Hosp at Sunderbani to the veterans was appreciated by the veterans of Poonch.

An ECHS Call Room was also established to coordinate any medical assistance required by the veterans. Overall, it was an exemplary show of strength and resilience of the ECHS contractual staff at the polyclinics to ensure that medical services to the veterans were not compromised in such adverse situations.



# DIRECTORATE GENERAL RESETTLEMENT

## DGR JOB FOR FY : 2025-26

**DGR Job Fairs : FY 2025-26.** DGR is organizing 18 Job Fairs for Ex-Servicemen (ESM) in various parts of the country during FY 2025-26. The job fairs are organized by DGR to facilitate the ESM to secure employment in Private/ Public sector after retirement as most of them are released from the Armed Forces at a relatively young age. These job fairs effectively bring together the Employers and the prospective employees from the Armed Forces, facilitating employment for the ESM and providing the Industry with a diverse pool of talent renowned for high standards of integrity, efficiency, sincerity and dedication. In the next two months five Job Fairs will be conducted for retiring/ retired Armed Forces personnel as follows:-

Chennai	4 Jul 25
Haldwani	18 Jul 25
Ahmedabad	25 Jul 25
Delhi (for Officers)	08 Aug 25
Lucknow	22 Aug 25
Delhi	29 Aug 25

## DGR SECURITY AGENCY SCHEME



**DIRECTORATE GENERAL RESETTLEMENT**  
MINISTRY OF DEFENCE  
**JOB FAIR for ARMED FORCES OFFICERS**  
20 JUNE 25 - 9AM Onwards  
VENUE : MANEKSHAW CENTRE, DELHI CANTT





**MILITARY LEADERS : SKILLED, ADAPTABLE AND READY**

**Benefits for industry Employers**  
Free Online Registration  
Free Job Postings  
Free Allotment of Stalls  
Free Access to Resumes

**What Employers Can Expect in Job Fair**  
Officers from the three Services  
Officers for Technical and IT Roles  
Short Service Commission Officers  
Senior Officers for Leadership Roles  
Officers to Lead Education Institutions  
Officers for Logistics and Operations Roles  
Officers Qualified in Business Administration  
Officers Qualified in DGR Transition Courses  
**And many More Roles Across Diverse Sectors**

**For further details contact:**  
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seopadgr@desw.gov.in  
dirdedgr@desw.gov.in

 In collaboration with **ESMHire™**  
**Registration Open Now : [www.esmhire.com](http://www.esmhire.com)**



During the month of May 2025, DGR issued **Empanelment Certificates** to 46 Ex-Servicemen (Officers) to run DGR Security Agencies in various States of India and sponsored a total of **3166 Ex-Servicemen Guards** to various PSUs from whom requisitions were received on pan-India basis.

## SPECIAL RECRUITMENT DRIVE FOR Ex-SERVICEMEN BY ODISHA GOVT WITH DGR



**Odisha Police** launched a special recruitment drive to create three battalions of **Odisha State Special Force (OSSF)** to take over security duties from CAPFs in Naxal affected areas. The Directorate General of Resettlement (DGR) under DESW(MoD) has played a key role in this drive by assisting OSSF to recruit Ex-Servicemen (ESM). Over the past two months, **DGR's concerted efforts have led to the appointment of approximately 1,600 Ex-Servicemen to the OSSF, with an additional 400 candidates already selected and in the process of joining the force.** This remarkable achievement underscores the seamless synchronization between DGR and the Odisha Government, ensuring a smooth and efficient recruitment drive tailored to meet the region's evolving security needs and providing resettlement to Ex-Servicemen. This collaboration marks an important step in building a stronger and more effective local security force and resettlement of ESM.

## VALEDICTORY OF THE INDEPENDENT DIRECTORS COURSE



Valedictory of the Independent Directors Course (5-16 May) concluded at Indian Institute of Corporate Affairs (IICA) Manesar, Gurgaon. Maj Gen SBK Singh, SM, DGR thanked DG & faculty of IICA for their support and wished the 30 senior Armed Forces officers attending the course great success. Special vote of thanks was also given by Vice Admiral Swaminathan, VSM, CWP&A, senior most participant of the course to DGR & IICA for conducting the Course. DGR also held fruitful discussions with Shri Gyaneshwar Kumar Singh, DG & CEO IICA, on future collaborations.

## BEYOND THE BATTLEFIELD: THE JOURNEY OF NK Y PAUL (RETD)

1. Nk Yash Paul (Retd) born and brought up in Chenani (Jammu and Kashmir) joined 18 JAK RIF at the age of 17 yrs in 1996. During the active service indl was part of Ghatak Team of Unit. He was on deputation to NSG in 2008 and was part of 26/11 ops at Taj Mumbai. After serving for 17 Yrs, he took volunteer retirement in year 2013. DGR assisted him for guidance and resettlement in the civil street at Udhampur.

2. He started his second career as an Assistant Manager in an insurance company for 02 years however it did not suit him much as he was looking for empowerment of youth. His experience of Army and guidance by DGR and other veterans agencies he started “Buland Commando Training Academy” at Udhampur. The academy started with unwavering support of his wife today, it trains 1,200-1,500 approx students annually, preparing them for careers in the Armed Forces, CAFP and State Police. The academy provides low-cost or free training to students from economically weaker sections, driven by values of selflessness and service. The academy today has carved niche for itself in Udhampur district and is giving jobs to other veterans also.

3. The academy is guiding youth towards a meaningful path. His academy boasts for 100% success rate in recruitment, with his wife leading academic training while he handles physical preparation. For him, every student’s success is a personal victory, a continuation of his service to the nation. He proudly echoes the message of Prime Minister “Become job creators instead of a job seeker.” Through his work, Nk Yash Paul (Retd) is not only building warriors but also building a better India.

“I once served the nation in uniform, and now I continue to serve it in a different way,” he says. “There can be no greater pride than that.”



## CSC SUCCESS STORY: NB SUB (MACP) FK SYED (RETD)



1. Nb Sub(MACP) Fazley Karim Syed (Retd) retired from Corps of Signals on 31 Jan 2019 after 24 years of exemplary service as Clerk (SD). Post retirement he has been employed in ZSB Alipore on contractual basis as a LDC.

2. During the month of Jan 2025, while visiting DGR website, he came across the registration link for CSC. He applied for the same & his name was forwarded to CSC by DGR. Within a week he was contacted by CSC district level officials and process of his onboarding was started. Thereafter he was provided training on Technical Entrepreneurship Course (TEC) by the CSC Team & he was provided a VLE ID by CSC free of cost through initiative of DGR & DESW.

3. Presently, he’s gainfully employed at ZSB Alipore and assisting ESM via various services available in CSC portal.

# The Unsung Heroes: Government Employees and Their Indispensable Contribution to Society

By Sh Sunil Kumar  
SO (Pen/Pol)/DESW

In every corner of the globe, government employees serve as the backbone of societal development, often working behind the scenes to ensure that public services are delivered efficiently and equitably. Their roles encompass a vast array of responsibilities, from maintaining law and order to implementing policies that foster economic growth and social welfare. This article delves into the multifaceted contributions of government employees and underscores the significance of their work in shaping a prosperous and just society.

## I. Pillars of Public Administration

Government employees are integral to the functioning of public administration. They translate legislative decisions into actionable policies and ensure their implementation across various sectors.

## II. Catalysts of Social Welfare

One of the most profound impacts of government employees is their involvement in social welfare initiatives. They design and execute programs aimed at alleviating poverty, improving healthcare, and ensuring social justice. Through schemes such as the Indira Awaas Yojana and Jawahar Rozgar Yojana, civil servants have worked tirelessly to uplift marginalized communities and provide them with opportunities for a better life.

## III. Architects of Infrastructure and Economic Growth

Infrastructure development is another area where government employees make significant contributions. They oversee the planning and execution of projects that enhance connectivity, boost economic activities, and improve the quality of life for citizens. The development of the Delhi Metro is a testament to the effective coordination and execution by civil servants, revolutionizing public transportation in the capital and reducing traffic congestion.

## IV. Guardians of Law and Order

The maintenance of law and order is fundamental to societal stability, and government employees, particularly those in law enforcement and judicial services, uphold this responsibility. They enforce laws, conduct investigations, and ensure that justice is served impartially. Their presence instills a sense of security among citizens and deters criminal activities.

## V. Champions of Good Governance

Good governance is characterized by transparency, accountability, and responsiveness to the needs of the people. Government employees embody these principles by ensuring that public policies are implemented efficiently and that public resources are managed judiciously.

## VI. Educators and Public Health Advocates

Education and public health are cornerstones of human development, and government employees in these sectors play a transformative role. Teachers, healthcare workers, and public health officials work diligently to impart knowledge, promote healthy lifestyles, and prevent the spread of diseases. Their efforts have led to significant improvements in literacy rates, life expectancy, and overall public well-being.

## VII. Unsung Heroes in Times of Crisis

In times of natural disasters, civil unrest, or public health emergencies, government employees often serve as the first responders. They coordinate rescue operations, provide emergency services, and assist in the rehabilitation of affected communities. Their dedication and selflessness during such crises exemplify the essence of public service.

## VIII. Upholding Democratic Values

Civil servants are not merely implementers of policies; they are custodians of democratic values. They ensure that the rights of citizens are protected, that public services are accessible to all, and that the government remains accountable to the people. Through their work, they promote social equity, reduce disparities, and contribute to the creation of an inclusive society.

Their unwavering commitment to public service not only enhances the quality of life for individuals but also fortifies the foundations of a just and equitable society. In honoring their contributions, we acknowledge the vital role they play in shaping a better future for all.



## Notional increment for employees retiring just a day before their scheduled increment date : Key points of Hon'ble Supreme Court judgment

A landmark decision from the Supreme Court of India is set to bring relief to thousands of retired Central Government employees. The ruling addresses the long-debated issue of notional increments for employees retiring just a day before their scheduled increment date. This decision, rooted in fairness, ensures that retirees get their due pension benefits, marking a significant shift in how pension calculations are approached. Let's dive into what this means, why it matters, and who stands to benefit..

### Issue

The Supreme Court's order, detailed in an Office Memorandum issued by the Ministry of Personnel, Public Grievances & Pensions on May 20, 2025, tackles a specific grievance. Central Government employees retiring on June 30 or December 31—just a day before their increment date of July 1 or January 1—were previously denied an additional increment for pension calculations. This left many retirees with lower pensions than they might have expected, despite years of dedicated service.

The new ruling mandates that these employees receive a notional increment for pension purposes, provided they've completed the requisite qualifying service with satisfactory work and conduct. This increment, however, is strictly for calculating pensions and does not apply to other pensionary benefits like gratuity or leave encashment.

### Factual Background

The issue gained traction through multiple legal challenges, culminating in the Supreme Court's judgment on April 11, 2023, in the case of Union of India & Anr. Vs M. Siddaraj. The court's initial ruling favored retirees, prompting the government to issue interim instructions on October 14, 2024, while seeking a review.

However, the Supreme Court dismissed the review petition on December 18, 2024, stating there was "no error apparent" in the original judgment. On February 20, 2025, the court issued its final directions, laying out clear guidelines for implementing the notional increment. However, the ruling's scope is limited to pension calculations, leaving other benefits untouched. This distinction ensures that the government's financial liability remains manageable while addressing the core issue of pension inequity.

### Reasoning

The Supreme Court's ruling outlines specific scenarios for who qualifies for the enhanced pension. Here's a breakdown of the key provisions:

- **Post-May 1, 2023 Retirees:** Employees retiring on or after May 1, 2023, will have their pensions calculated with the notional increment, starting from that date. No enhanced pension will be paid for periods before April 30, 2023.
- **Successful Litigants:** Retirees who filed and won writ petitions before the ruling will receive the enhanced pension as per the court's judgment, with no date restrictions, due to the principle of res judicata (a matter already judged).
- **Pending Appeals:** If a retiree's case is under appeal or lacks finality, the enhanced pension may not apply until the case is resolved.
- **Recent Applications:** Employees who filed writ petitions, intervention applications, or original applications within the last three years can claim the enhanced pension for up to three years prior to their filing date. However, applications filed after the M. Siddaraj judgment will follow the May 1, 2023, cutoff.

The court also ensured fairness by ruling that any excess payments already made to retirees, including arrears, will not be recovered, offering peace of mind to those who've already benefited.

**For more details, retirees can refer to the Office Memorandum dated May 20, 2025, or contact their respective Ministries. This ruling isn't just about numbers—it's about recognizing the value of a lifetime of service.**

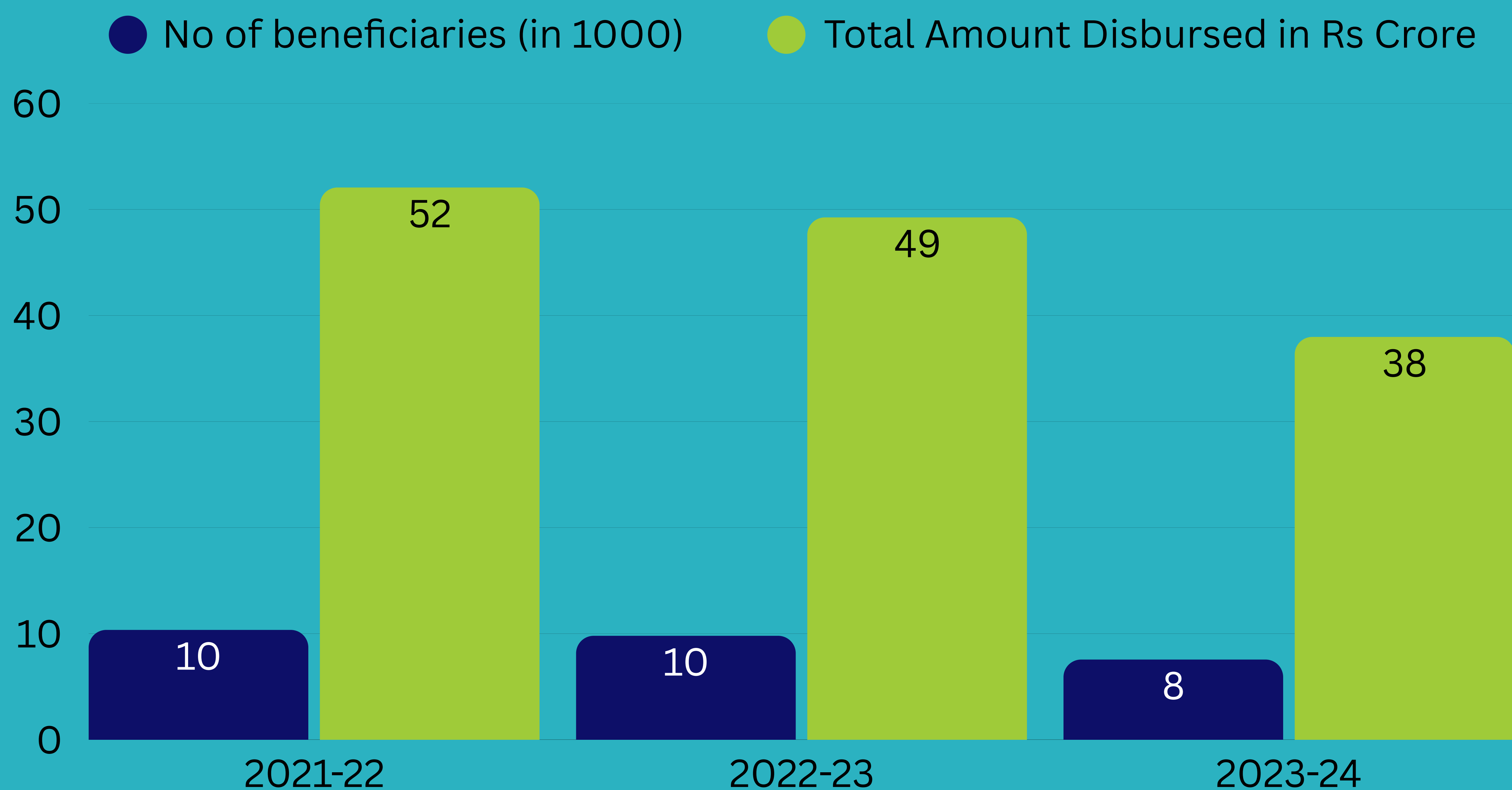
# Financial assistance for marriage of daughters of ESM/Remarriage of Widows by KSB

## Background

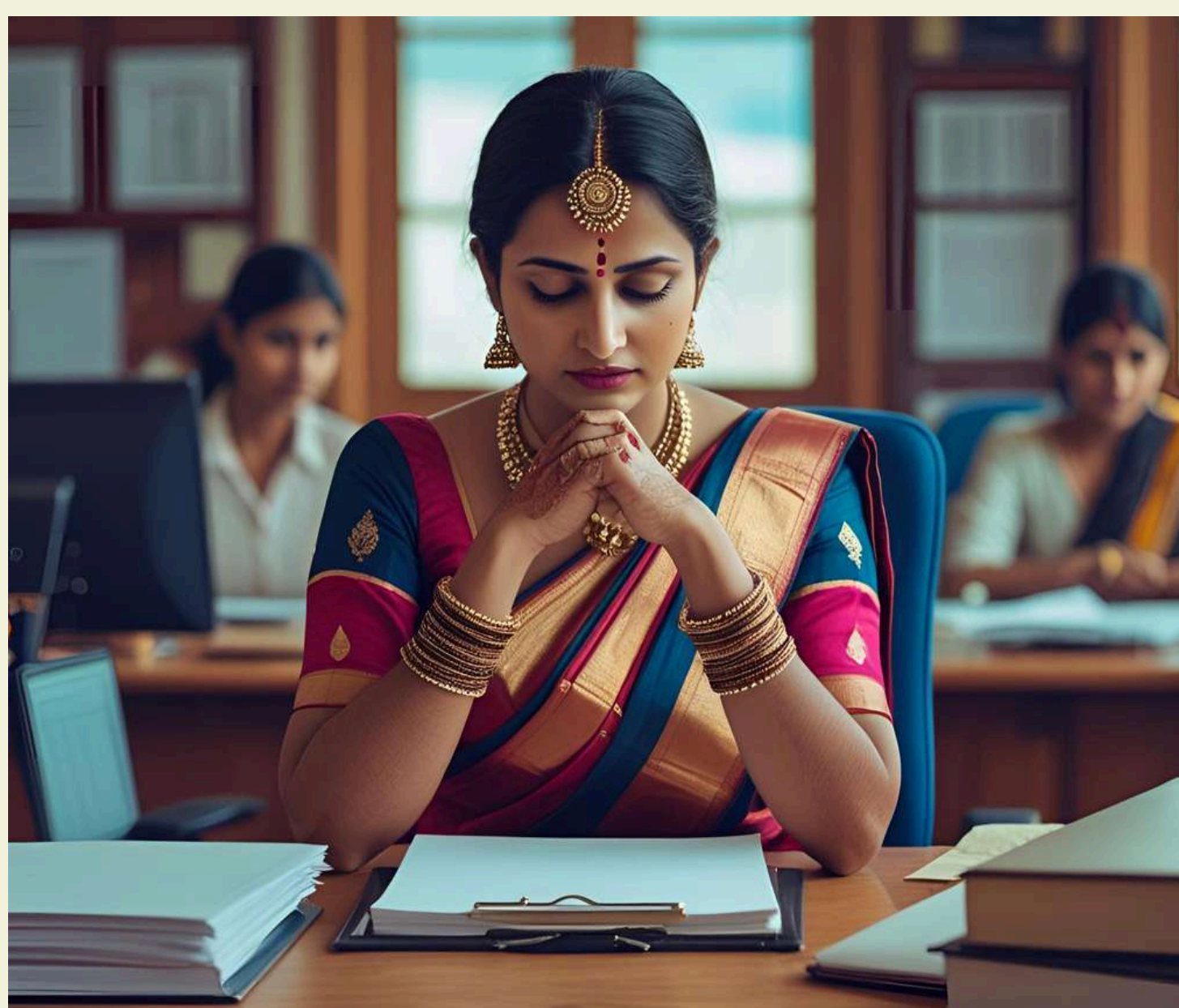
This scheme provides financial assistance to Pensioner/Non-Pensioner Ex-Servicemen (ESM) up to the rank of Havildar or equivalent in the Navy/Air Force. The scheme was started way back in the year 1981 with an amount of Rs 3,000/- per daughter. This was later revised in May 2007 to Rs 16,000/- per head and applicable up to two daughters. The aim of this aid gratis is to provide financial assistance to ESM up to the rank of Havildar/their widows for marriage of their daughters and also remarriage of widows..

## Present Scheme

The Marriage Grant is Rs 50,000/- per daughter (max for two daughters) for marriages solemnized after 01 Apr 2016. The same amount of Rs 50,000/- is applicable for remarriage of widows also.



# CREATING SAFE WORKSPACES: PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE



By: Aman Tayal  
ASO (Res-II)/DESW

Sexual harassment at the workplace is a critical issue that threatens the safety, dignity, and equality of women. It is essential for organizations and individuals alike to ensure a respectful, inclusive, and secure work environment. The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, commonly known as the POSH Act, was enacted to safeguard women from such misconduct.

Sexual harassment includes unwelcome physical, verbal, or non-verbal behavior of a sexual nature, such as inappropriate touching, sexually colored remarks, or requests for sexual favors. It creates a hostile work environment and hinders women's ability to work freely and confidently.

The POSH Act mandates every organization with 10 or more employees to establish an Internal Complaints Committee (ICC). The ICC must consist of a senior woman employee as the Presiding Officer, two employees experienced in legal or social work, and one external member from an NGO. The committee is responsible for receiving complaints, conducting fair inquiries, and recommending suitable action. Confidentiality and protection against victimization are key features of the redressal process.

Awareness is the cornerstone of prevention. Organizations must conduct regular training programs, display POSH policies prominently, and include the guidelines in employee handbooks. Sensitization workshops and anonymous surveys can further encourage a culture of respect and reporting.

Employers play a crucial role in shaping a safe work culture. Beyond legal compliance, they must ensure non-retaliation, take timely action on complaints, and lead by example. An effective POSH policy should be actively implemented and regularly reviewed.

Despite legal provisions, challenges remain. Fear of retaliation, stigma, mistrust in the redressal system, and power imbalances often prevent women from reporting harassment. Addressing these issues requires a collective commitment to fostering open dialogue, protecting whistleblowers, and promoting bystander intervention.

Creating safe workplaces is not the responsibility of women alone. Every employee, especially leadership, must contribute to an environment that upholds dignity and equality. Respectful conduct, gender sensitivity, and accountability should be embedded in the workplace culture.

In conclusion, preventing sexual harassment is not just a legal duty but a moral one. It ensures that women can work without fear and contributes to a more productive and harmonious workplace. Let us work together to make every workspace a safe space.

## MAJOR ACTIIVITIES UNDER TAKING BY KSB SECTT FOR THE PERIOD FROM APR 2022 TO APR 2025

- 1. CSR conclave** conducted CSR conclaves have been conducted in Nov 2023 and Mar 2025 to create awareness about the challenges faced by the ESM and their dependents and appeal the corporate world to come forward and support towards their welfare. Major contributors were felicitated by the Hon`ble Raksha Mantri.
- 2. Conduct of Rajya Sainik Boards and State Managing Committee meetings at state level** 14 Rajya Sainik Boards meetings and 24 State Managing Committee meetings were conducted at state level and representative from Kendriya Sainik Board attended.
- 3. Kendriya Sainik Board Meetings conducted** (a) Kendriya Sainik Board meeting chaired by Hon`ble RM conducted at Vigyan Bhavan on 11 Apr 23 in forenoon.  
(b) Director RSBs meeting chaired by Secy ESW on 11 Apr 23 post lunch.
- 4. Direct Benefit Transfer** to beneficiaries of Welfare Schemes Kendriya Sainik Board services are successfully on-boarded on DBT Bharat & UMANG portal.
- 5. Launch of AFFDF website** AFFDF website was launched by Hon`ble Raksha Mantri in Nov 2022.
- 6. Archiving of KSB Publications**  
(a) All publications of KSB Secretariat including “User Manual” of the workflow software of PMSS and welfare schemes etc have been uploaded onto the web-portal for reference of stakeholders. This facility provides easy access to detailed information to the ESM fraternity.  
(b) KSB Guide Book -2022 has been published in Aug 2022. This guidebook aims to provide easy connectivity and stake holders feedback and spread awareness about latest schemes to approx 35 lakh ESM/Widows and provide information to the ESM community on welfare schemes and benefits being provided by KSB.
- 7. Penury Grant** Under Penury Grant, the condition which stipulated that “the widow of the ESM should be at least 65 year of age” was waived off in case the deceased ESM was already in receipt of payment before demise.
- 8. MoU with Shree Cement** An MoU was signed between Kendriya Sainik Board and Shree Cement Ltd to provide free cement to build one house in a plot size area upto 4000 sq.ft. by the next of kin (NOK) of Armed Forces fatal battle casualties of last twenty years.
- 9. Use of IT for dissemination inputs to ESM fraternity.** Social media accounts like Facebook and Twitter are being used to disseminate in formation about the activities of KSB and benefits being provided through Armed Forces Flag Day Fund. Also similar steps have been taken by states/RSBs.
- 10. Directors RSB and ZSWOs posts filled up in the State/UT** Major impetus is given to filling up vacancies of Directors of RSBs in State/UTs and Zila Sainik Welfare Officers (ZSWOs) in Districts. ESM appointed as Directors -5 and ZSWOs- 65.
- 11. Inclusion of all RSBs on NIC portal and CPGRAMS portal** All RSBs have been included on NIC portal and CPGRAMS portal for speedy disposal of RTI cases and online grievances received in PG Portal.

## MAJOR ACTIIVITIES UNDER TAKING BY KSB SECTT FOR THE PERIOD FROM APR 2022 TO APR 2025

**12. Increase in Corpus of AFFDF in last three years Details of increase in Corpus of AFFDF during the last three years is as under:-**

- (a) 2022-23 - Rs 324.04 Cr
- (b) 2023-24 - Rs 341.23 Cr
- (c) 2024-25 - Rs 360.02 Cr

**13. Disbursement of amount to beneficiaries for welfare schemes in last three years. Details of disbursement amount (approx.) in last three years are as under :-**

**Amount Beneficiaries**

- (a) 2022-23 Rs 248.16 Cr 98, 615
- (b) 2023-24 Rs 368 Cr 1,62,500
- (c) 2024-25 Rs 378.29 Cr 1,78, 220

**14. Disbursal of Prime Minister's Scholarship Scheme (PMSS): The details of disbursement of scholarships to the fresh and renewal students in last three years through PMSS are as under :-**

**Amount Beneficiaries**

- (a) 2022-23 Rs 52.53 Cr 15,653
- (b) 2023-24 Rs 49.19 Cr 14,720
- (c) 2024-25 Rs 55.50 Cr 16,380

**15 Increase of welfare schemes Following welfare schemes rates have been revised wef Aug 2023:-**

- (a) Vocational Training Grant from Rs 20,000 to Rs 50,000/-
- (b) Medical Treatment grant from Rs 30,000 to Rs 50,000/-
- (c) Serious disease grant from 1.25 lakh to Rs 1.50 lakh

**16. Applicability of KSB Welfare Schemes to Gorkha ESM settled in Nepal.** The process is under way of getting the Gorkha ESM who served in the Indian Army and post retirement settled in Nepal also into the ambit of welfare schemes of AFFD Fund.

**17. Conduct of Training of RSB/ZSB staff on KSB Schemes** Online Training conducted for Staff of all RSBs and ZSBs Pan India, for efficient handling of ESM affairs.

**18. Establishment of additional ZSBs in the country**

- (a) ZSBs have been established in the district of **Porbandar and Surendera Nagar (Gujarat), Kalimpong (WB), Nuh in Haryana and Rajasmand (Bhim) in Rajashthan.**
- (b) Setting up new ZSBs in the following States are under consideration:-
  - (i) **Herbetpur and Didihat in Uttatakhand**
  - (ii) **Ariyalur, Tiruppur and Tiruvarur in Tamil Nadu**
  - (iii) **Nalanda, Madhubani, Samastipur, Jahanabad, Champaran, Sitamarhi, Katihar, Saharsa, Begusarai, Gopalganj, Kaimur(Bhabhua) and Aurangabad in Bihar.**

# GLIPMSES OF THE OUTREACH PROGRAMMES

#EasternCommand organised an Administrative SAT at #VijayDurg , Kolkata on 2nd and 3rd May 2025, aimed at strengthening its Human Resource potential and defining projects aligned with Indian Army's Decade of Transformation initiative. Eminent speakers and authorities including the Adjutant General, Indian Army, Secretary, Dept of Ex Servicemen Welfare & Secretary General, NHRC alongwith Senior Military Officers shared their views during the SAT. Lt Gen RC Tiwari, #ArmyCdrEC, while addressing the gathering, emphasized on the critical role & all encompassing spectrum of the administrative activities and exhorted everyone to focus on the man behind the machine - who remains the decisive factor in winning wars & conflicts.

Dr Niten Chandra IAS Secretary Ex Servicemen Welfare in his Keynote address spoke about various spectrum of activities which Veterans can do towards nation building besides taking concrete steps towards a better civil military coordination. He also asked the veterans to maintain a healthy lifestyle through a better dietary and lifestyle modification.



As part of outreach to the RSBs and ZSBs, Secretary KSB, Brigadier DS Basera, VSM\*\*, visited **Lucknow and Raebareli from 19 to 20th May 2025**. With the aim of onboarding the ESM in the establishment of Common Service Centers, he interacted with the UP State Head of CSC as also visited the CSC being established at Lucknow.

The Secretary also interacted with the Principal Secretary Samaj and Sainik Kalyan, Mr Venketeshwar Lu, IAS and addressed the UP PCS Probationers in the UP Academy for Administration and Management, orienting them on the expectations of the ESM from the administration.

During the visit to Raebareli, he interacted with the ESM including those posted at Modern Coach Factory Lalganj, apprised them of the initiatives and welfare schemes of the Central Government and appealed to them to look for entrepreneurial options instead of getting restricted to jobs.



## GLIMPSE OF OUTREACH PROGRAMME BY RAJYA/ZILA SAINIK BOARDS



On 29 May 2025, a landmark Memorandum of Understanding (MoU) was inked at Guwahati between the Directorate of Sainik Welfare Government of Assam and Assam Skill University, in alignment with the Hon'ble Raksha Mantri's declaration of "The year of Reforms for Defence Forces". The MoU was signed by Vice Chancellor of Assam Skill University and Director, Directorate of Sainik Welfare, Government of Assam.

This collaboration aims to harness the hands-on experience of ex-servicemen in various fields acquired during their service in the Armed Forces, aligning it with Assam Skill University's training and certification expertise to meet current industry requirements, reserved job roles in government sectors and PSUs.

This effort would eventually support the holistic rehabilitation of veterans who retire relatively young, often with 15-20 years of productive working life remaining. Furthermore, the initiative also seeks to empower widows and dependents of ex-servicemen by suitably guiding them in their career paths.

**As per the MoU, the courses will be mutually designed and customized to meet the aspiration of ex-servicemen, Veer Naris and their wards by effectively harnessing their existing knowledge and skills.** These programs will be suitably subsidized in fee structure and hostel expenses to encourage enhanced participations. Additionally, the initiative envisions drawing qualified instructors from the ESM community itself, thereby creating employment opportunities within their own ranks.

## GLIMPSE OF OUTREACH PROGRAMME BY RAJYA/ZILA SAINIK BOARDS



“Muthalvarin Kakkum Karangal Scheme” Fourth Phase District Level Task Force Selection Committee conducted on 12th April 2025 at **Kanyakumari District, Tamil Nadu.**



Ex-Servicemen Special Meeting conducted to hear the Grievance at **Cuddalore District, Tamil Nadu**

Zila Sainik Board (ZSB) Meetings at District Level. Quarterly meetings of ZSB were conducted in the month of April 2025 at **Faridkot and SAS Nagar (Mohali), Punjab.** The quarterly meetings were presided over by the respective Deputy Commissioners of the districts being president of ZSB and attended by all other members to resolve the issues and problems being faced by Serving Soldiers, Ex-Servicemen, War Widows, Widows and their Dependents.







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