To

The Chief of Army Staff
The Chief of Air Staff
The Chief of Naval Staff

Subject: Qualitative Requirements for Contractual Employment of Staff for Ex-servicemen Contributory Health Scheme (ECHS) Polyclinics

Sir,

With reference to Government of India, Ministry of Defence letter No.22(1)/01/US(WE)/D(Res) dated 30th December, 2002 & 22D(44)/2007/US(WE)/D(Res) dated 18th October 2010 and 22(72)/06/D(Res)/US(WE) (Vol-IV) dated 12th November 2013, I am directed to convey the sanction of the President for the Procedure to be followed for Contractual Employment of Staff for ECHS Polyclinics as embodied in the Annexure to this letter in connection with the Ex-Servicemen Contributory Health Scheme (ECHS), with immediate effect.

3. This issues with concurrence of MoD(Finance) vide their No.3(7)/05/PD dated 17.02.2014

Yours faithfully,

(HK Mallick)
Under Secretary to the Govt. of India

Copy to:-

1. PS to RM
2. PS to RRM
3. CGDA, New Delhi
4. AG, IHQ of MoD(Army)
5. COP, IHQ of MoD(Navy)
6. AOA, Air HQ(VB)
7. MD(ECHS)

Copy for information to-

1. PPS to Secretary, ESW
2. PS to JS(ESW)
3. DFA(Fin./Pen)

Copy signed in ink to

All PCSDA/CsDA
# Appendix

(Refer GoI MoD letter No.22(72)/06/US(WE)/D(Res)/Vol.-IV

**Dated 25th Feb. 2014**

## Qualitative Requirements for Employment of Medical/Para Medical Staff for Ex-Servicemen Contributory Health Scheme

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Category</th>
<th>For Employment</th>
<th>For Contractual</th>
<th>Basic Qualification</th>
<th>Work Experience</th>
<th>Desirable Attributes</th>
<th>Reservation for Ex-servicemen</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Radiologist</td>
<td>63</td>
<td>65</td>
<td>(i) A recognized medical qualification included in the first or second schedule of Part II of the third schedule (other than licentiate qualifications) of the Indian Medical Council Act 1956. Holders of educational qualifications included in part II of the third schedule should also fulfill the conditions stipulated in sub section (3) of section 13 of the Indian Medical Council Act 1956. (ii) Post Graduate degree in the concerned Specialty mentioned in section A or section B of schedule VI of the Central Health Service Regulation 1996.</td>
<td>At least three years experience in the concerned specialty after obtaining the Post Graduate Degree or five years experience after obtaining Post Graduate Diploma. DMC Registration is a must.</td>
<td>Merit in MBBS, Merit in PG additional qualification if any.</td>
<td>60%</td>
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<tr>
<td>2</td>
<td>Laboratory Technician</td>
<td>53</td>
<td>55</td>
<td>(i) B.Sc. (Medical Lab Technology) or (i) Matriculation/ Higher Secondary/Senior Secondary (10+2) with Science from Recognized Institution/Board (ii) Diploma in Medical Lab Technology from a Recognized Institution</td>
<td>Minimum three years experience as a Lab Assistant in a Medical Lab or Equivalent</td>
<td>-</td>
<td>70%</td>
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<tr>
<td>Sr. No</td>
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<td>3</td>
<td>Pharmacist</td>
<td>53</td>
<td>55</td>
<td>(i) B Pharmacy from a recognized Institute Or (i) 10+2 with Science stream (Physics, Chemistry, Biology) from a recognized Board. And (ii) Approved Diploma in Pharmacy from an Institute recognized by the Pharmacy Council of India and registered as Pharmacist under the Pharmacy Act 1948</td>
<td>Minimum three years experience</td>
<td>Any Diploma/ Course in Specialty Pharmacy</td>
<td>70%</td>
</tr>
<tr>
<td>4</td>
<td>Dental Technician</td>
<td>53</td>
<td>55</td>
<td>(i) Should have passed 10+2 with Science or equivalent from a recognized Board or Institution. And (ii) Should have two years Diploma in Dental Hygienist / Dental Mechanic Course Registered with Central/State Govt. or Dental Council of India.</td>
<td>Minimum three years experience in Dental Laboratory</td>
<td>Experience of more than ten years</td>
<td>70%</td>
</tr>
<tr>
<td>5</td>
<td>Chowkidar</td>
<td>53</td>
<td>55</td>
<td>Education – Class 8th or GD trade for Armed Forces personnel</td>
<td>-</td>
<td>-</td>
<td>70%</td>
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