

No 22D(19)09/US(WE)/D(Res)
Govt of India, Min of Defence

New Delhi, dated the 22nd September, 2010

To

The Managing Director
Central Organisation ECHS
Maude Line, Delhi Cantt

Subject : APPLICABILITY OF MATERNITY BENEFIT ACT 1961 TO CONTRACTUAL EMPLOYEES OF ECHS

With ref to your letter No. B/49760/R/AG/ECHS dated 14 Sep 2010. I am directed to say that as per Maternity Benefit Act 1961 and terms and condition of agreement between contractually engaged person and Station Commander, there is no provision of entitlement of maternity benefit in respect of contractual staff engaged in ECHS Polyclinics. Hence contractual staff of ECHS Polyclinics are not entitle for maternity leave under Maternity Benefits Act 1961. A copy of the advice received from M/O Law & Justice/Deptt. of legal Affairs, LA(Def.) is enclosed.

Sd/-xxx
(H.K. Mallick)
Under Secretary to the Govt. of India