No. 14(3)/2004-D [Pen./Sec.] Vol.III
Government of India/Ministry of Defence/Raksha Mantralaya
Department of Ex-Servicemen Welfare/Parv Bhanik Kalyan Vibhag

New Delhi dated the 1st February, 2006.

To
The Chief of the Army Staff
The Chief of the Naval Staff
The Chief of the Air Staff

Subject: Improvement in the pension of Personnel Below Officer Rank (PBOR).

Sir,

I am directed to state that the ex-servicemen have been demanding since long same pension for the same rank and length of service irrespective of date of retirement, popularly known as 'one rank one pension'. A Group of Ministers (GOM) was constituted by the Government in January, 2005 to look into the issue. After detailed deliberations on various aspects, GOM felt that while the demand for 'one rank one pension' cannot be agreed to, there is a justification for improving the pensionary benefits of the PBOR, particularly the three lowest ranks.

2. Finally, GOM unanimously recommended that the pension of pre-1.1.1996 retirees PBOR may be revised with reference to the maximum of post-1.1.1995 pay scales. In addition, the weights of Sepoy, Naik and Havilder ranks for past as well as future retirees be increased to 10, 8 and 6 years respectively subject to maximum qualifying service of 30 years. The benefit would be given only in respect of service pension.

3. The above recommendations of the GOM have been accepted by the Government. Sanction of the President is hereby accorded to the modifications to the extent specified in this letter in relevant Rules/Regulations/Instructions concerning pension benefits of the PBOR.

4. After para 5 (b) (i) of this Ministry's letter 1/5/98/D (Pension/Services) dated 3.3.1998 relating to weight for the purpose of calculation of pension a para (c) is added as follows:-
With effect from 1.1.2006, the weightage for the purpose of calculations of pension for all ranks as well as future retirees, PBOR of Sepoy, Naik and Havildar ranks will be as follows:

<table>
<thead>
<tr>
<th>Rank (Army)</th>
<th>Rank (Navy)</th>
<th>Rank (Air Force)</th>
<th>Weightage (in years)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PBOR NCO(E) including Sepoy</td>
<td>-do-</td>
<td>-do-</td>
<td>10*</td>
</tr>
<tr>
<td>Naik</td>
<td>-do-</td>
<td>-do-</td>
<td>8*</td>
</tr>
<tr>
<td>Havildar</td>
<td>-do-</td>
<td>-do-</td>
<td>6*</td>
</tr>
</tbody>
</table>

subject to a maximum qualifying service of 30 years. However, in case a person is already getting more than 30 years qualifying service with the existing weightage of 5 years, he would continue getting that and there will be no enhancement of weightage in his case. The pension of past retirees would be recalculated accordingly.

5. The following is added after Para 2.2 (a) of this Ministry's letter No. 1/(1)/99/DP(Serv/Pension) dated 7.6.1999 relating to revision of pension of post and pre-1.1.1996:

"With effect from 1.1.2006, pension of pre-1.1.1996 retiree in all ranks of PBOR in Army, Navy and Air Force for 73 years of qualifying service shall not be less than 80% of the maximum pay in the revised scales of pay introduced with effect from 1.1.1996 including 50% of highest classification allowance, if any, of the rank and group held continuously for 10 months preceding retirement subject to a minimum pension of Rs. 1913/- per month. Each pension shall be reduced pro-rata where the pensioner has less than the maximum qualifying service for full pension that is 33 years."


7. All other terms and conditions of this Ministry's letters mentioned in Para 4,5 and 6 above remain unchanged.

8. The above benefit would be only in respect of service pension including invalid pension, service element of disability pension and war injury pension.

9. These orders are effective from 1.1.2006. No arrears are to be given.
10. Pension Regulations of the three services will be amended in due course.

11. PCDA/F] will circulate to all concerned tables for revision of pension within a period of 4 weeks after getting the same vetted by this Ministry and Defence Finance.

12. This issues with the concurrence of the Finance Division of this Ministry vide their U.O. No. 279/F Pen/06 dated 1.2.2006.

Yours faithfully,

[Signature]

[A.K. Upadhyay]
Joint Secretary to the Government of India

Copy to: As per standard distribution.
No. 14(3)/2004-D(Pen/Sers)/Vol.V
Government of India/ Bharat Sarkar
Ministry of Defence/ Railte Amritiya
Department of Ex-Servicemen Welfare/Poor Smirk Kalyan Vibhag

New Delhi dated the 2nd May, 2006

To
Principal Controller of Defence Accounts (Pensions)
Draupdi Ghat,
Allahabad.

Subject: Improvement in the pension of Personnel Below Officer Rank (PBOR)

Sir,

The undersigned is directed to invite reference to Para 11 of the Ministry's letter No. 14 (3)/2004-D (Pen/Sers)/Vol-III dated 1.2.2006 issued on the subject mentioned above and to say that the pension tables for revision of pension in terms of the orders issued under this Ministry's letter dated 1.2.2006 as prepared by the office of PCDA(P), Allahabad and vetted by CGDA, New Delhi have been approved by this Ministry in consultation with Defence Finance, enclosed at Appendix-A.

2. Approval of the Government is also hereby recorded to the following:

(i) While preparing the tables, certain anomalies arose where pension of higher rank PBOR worked out to be less than that of the lower rank. In such cases the shortfall in pension has been made up by protecting the pension of such higher rank by stepping up the pension to the level equal to that of the lower rank.

(ii) Where the revised pension as on 1.1.2006 of a pre 1.1.96 pensioner worked out with increased weightage subject to a maximum of 30 years qualifying service and in terms of the provisions of this Ministry's letter No. 1 (2)/97/D (Pen/Sers) dated 24.11.97 and No. 1 (2)/98/D (Pen/Sers) dated
14.7.98 happens to be more than the revised pension indicated in the relevant columns of pension Tables, the pensioners will get the pension which is more beneficial to him.

(iii) With effect from 1.1.2006, the amount of ad hoc ex-gratia will cease to be paid in respect of pre 1.1.1973 pensioners, since the same has lost its relevance in view of improved pensionary benefits bringing pensionary benefits of pre 1.1.1973 pensioners at par with post 1.1.1996.

(iv) The orders contained in this Ministry's above mentioned letter dated 1.2.2006 will also apply to non combatants (enrolled) (NCOs (E)) drawing pension as on 1.1.2006 under the Pension Regulations of the three Services as well as pension rules of erstwhile state forces and various orders issued from time to time.

(v) The provisions of these orders, however, do not apply to Commissioned officers and their families and to all the family pensioners of PBOR. These orders also do not apply to UK/HKSA/KGI's pensioners and Pakistan/Burma pensioners.

(vi) The orders regarding increase in the weightage contained in this Ministry's above mentioned letter dated 1.2.2006 do not apply to TA pensioners. However, cases for revision of pension of pre-96 pensioners with reference to maximum of pay scales as on 1.1.1996 will be referred to office of the PGDA (P) Allahabad in the prescribed proforma enclosed at Annexure-A for determining the revised pension taking into account reckonable emoluments, qualifying aggregate embodied service and maximum of the revised pay scales introduced with effect from 1.1.1996.

(vii) No commutation will be admissible on additional amount of pension accruing as a result of revision under these orders. However, the existing amount of pension commuted, if any, would continue to be deducted from the revised pension. In case of service personnel retiring on or after 1.1.2006, the
benefit of commutation will however be admissible on the additional amount of pension as a result of these orders up to the existing limit.

(viii) As a result of these orders, there will be no change in the amount of retirement gratuity already paid to the pensioners.

(ix) Any over payment of pension coming to the notice or under process of recovery, shall be adjusted in full by the pension disbursing authorities against arrears becoming due on revision of pension on the basis of these orders.

(x) If a pensioner to whom the benefit under these orders accrues has died/dies before receiving the payment on account of arrears with effect from 1.1.2006, the life time arrears (LTA) will be disposed off as per the extant orders contained in paras 21.1 to 21.4 of this Ministry's letter no. 1 (2)/SB/D (Gen/Res) dated 14.7.98.

(xi) Invalid pension/service element of disability pension in respect of PBOR retirees having less than 15 years qualifying service would also need to be revised in terms of these orders. Specific tables for the purpose have not been prepared for the reason that each of such cases will be unique one as rank, group and qualifying service will differ from case to case and hence no standard tables can be prepared. PDAs will refer such cases to PSAs concerned as per specimen letter enclosed at Annexure A.

Similarly, revision of pension in all War Injury cases irrespective of the qualifying service will also be required to be done by the PSAs concerned for the reason that the crucial information relating to last pay drawn and the maximum terms of engagement to the specific rank for which pension would need to be verified with reference to the original records held by the PSAs. Such cases will also be forwarded by the PDAs to the PSAs concerned in the above prescribed process enclosed at Annexure A.

(xii) A progress report on revision of pension by the Public Sector Banks, ICICI Bank Ltd, HDFC Bank Ltd, UTI Bank Ltd, IDBI Bank Ltd (through their link
Branch), State Treasuries, Post Offices and Pension Paying Offices in Nepal will be sent by them to office of the PCDA (P) Allahabad on monthly basis till revision is carried out in all the affected cases, in the statement enclosed at Annexure-B and those by DPOs to PCDA (P) Allahabad as well as their respective CDAs viz. CDA (PD) Meerut and CDA Channel.

3. The Pension Disbursing Authorities (PDAs) may be authorized by PCDA(P) to carry out revision of pension with effect from 1.1.2006 in affected cases in the light of these orders without calling for any applications from the pensioners and without any further authorization from concerned Pension Sanctioning Authorities (PSAs) and pay the arrears on account of such revision except in those cases, which are required to be referred to PSAs.

4. The pension revision may be completed by 30.9.2006.

5. Detailed instructions for guidance of the PDAs for implementation of the orders will be issued by PCDA(P) Allahabad separately. Similarly, methodology adopted for preparation of tables along with sample calculations for the three lower ranks i.e. Sepoy, Naik and Havildar may also be circulated to the PDA by PCDA(P), if considered necessary to facilitate revision of pension by the PDAs expeditiously.

6. The tables for revision of pension attached at Appendix-A will be circulated by PCDA(P) to all concerned including PDAs separately in a time bound manner. They may get the requisite number of hard copies of the tables printed after following laid down procedure. However, efforts should be made to circulate the tables at the earliest. Case for Govt. sanction, if any required for the purpose may be taken up by CGDA with this Ministry immediately.
7. This issues with concurrence of MCD (Finance) vide their UO No 772/Fin/4/2006 dated 20.3.2006.

Yours faithfully,

[Signature]

Director (Pension)

Copy to:
Chief of the Army Staff
Chief of the Naval Staff
Chief of the Air Staff
CSDA, New Delhi
PCDA(N), Mumbai
CDA (AP), New Delhi
CDA(PD), Meerut
CDA, Chennai
DFA (Pension)
DGADS
Dptt of Financial Services, Ministry of Finance
DG&PW
Dptt of Expenditure, M/o Finance
Director(G)

4—Sbl Hqrs of Defence 2006